



Sustainability

At New Craven Hall, we are committed to minimising our environmental impact and promoting sustainable practices across all aspects of our venue operations.

We take practical steps to reduce our environmental impact. From LED lighting and recycling to working with local suppliers and supporting charities, we aim to make our events as sustainable as possible.

Energy use

- LED lighting throughout the venue to reduce energy consumption.
- Explored installation of smart meters to monitor usage; implementation delayed due to historic equipment. We remain committed to improved energy monitoring when feasible.

Waste management

- Dedicated recycling facilities for glass, paper, and card.
- Partnership with Re-Food: food waste is converted into reusable energy.
- Paper straws and drinks in glass bottles; ongoing efforts to minimise single-use plastics.

Catering & bar

- Bar stock sourced from local suppliers: Venus Wines & Spirits and Booker Wholesale.
 - Two beer lines from Kirkstall Brewery, supporting local production.
- Food catering provided by trusted local suppliers across Yorkshire, ensuring freshness and supporting regional businesses.

Suppliers & venue styling

- In-house styling uses reusable and recyclable décor items.
- Floristry materials sourced from local suppliers, including The Flower Connection.
 - Couples can also work with local external stylists.
- Only biodegradable confetti is permitted, and only inside the venue.

Transport & guest travel

- Limited on-site parking; guests are encouraged to travel sustainably.
 - Venue is within a few minutes' walk of several bus stops.
 - Walking routes from Leeds city centre are provided.
- Information on local parking facilities, including the Clayton Hotel.
- Discounts with nearby hotels: Clayton, Malmaison, and Thorpe Park to minimise travel impact.

Community & future goals

- Discounted venue hire offered to charitable organisations.
- Open to exploring new partnerships and initiatives to further reduce waste and enhance sustainability practices.



Diversity & Inclusion

At New Craven Hall, we want every guest to feel safe, welcome, and respected. Our policies and practices focus on fairness, accessibility, and inclusivity, ensuring that everyone who visits the venue can enjoy their experience with confidence.

New Craven Hall is committed to fostering an environment where all staff, clients, and guests feel safe, welcome, and respected. We prioritise fairness, accessibility, and inclusivity in our operations, events, and partnerships, and continuously review our practices to ensure that everyone can engage with the venue with confidence and ease.

Staffing & workplace

- All job candidates and staff are treated fairly and equally.
- Recruitment and workplace practices assess each individual based on skills, experience, and suitability for the role.
- Staff are managed impartially, fostering an inclusive workplace culture.

Events & guests

- Ground-level venue with flat access and an accessible toilet.
- Reserved parking for guests with additional needs, including disabled or elderly visitors.
 - Reasonable requests for faith, cultural, or dietary requirements are accommodated.
 - Low- and no-alcohol drinks are available and actively promoted.
- Marketing and social media feature couples of all backgrounds, including same-sex marriages.

Suppliers & partners

- Suppliers and partners are engaged fairly and without discrimination.
- Relationships are based on quality, suitability, and professionalism.
 - Business practices remain impartial and inclusive.

Training & awareness

- Staff are expected to treat colleagues, clients, and guests fairly and respectfully.
 - We take part in the Ask for Angela scheme to promote the safety of guests
 - Inclusivity awareness posters are displayed in various parts of the venue
- Opportunities to provide further guidance and training on diversity and inclusion are being explored.

Future goals

- Explore formal D&I training for staff.
- Continue to ensure marketing, communications, events, recruitment, and supplier practices remain inclusive and fair.



Modern Slavery

New Craven Hall is committed to ensuring that modern slavery and human trafficking do not occur in any part of our business or supply chain. We act ethically and responsibly in all our operations.

Staffing

- Our office team are directly employed; the bar team consists of casual, ad-hoc workers.
- The risk of modern slavery in our direct employment is low due to the small, transparent workforce.

Supply chain

- Trusted local suppliers and partners include bar, catering, styling, AV, security, and waste management providers.
- Suppliers are selected based on trust, professionalism, and existing relationships or recommendations.

Reporting

- Staff, contractors, and suppliers are encouraged to raise concerns with management.
- All reports are taken seriously and addressed promptly.

Ongoing review

We regularly review practices and supplier relationships to minimise the risk of modern slavery and ensure ethical operations.

